

EMG INSTALLATIONS LTD

Modern Slavery & Human Trafficking Policy

Statement

EMG Installations Ltd has zero tolerance for modern slavery, forced labour, servitude and human trafficking within its own operations or supply chain.

Scope

This policy applies to employees, agency workers, subcontractors, suppliers and other parties working with or on behalf of EMG.

Expectations

We expect employment to be freely chosen, workers to retain control of their identity documents, wages to be paid lawfully, and coercion, exploitation, recruitment fees and unlawful restrictions on movement to be prohibited.

Supply Chain Due Diligence

Supplier and subcontractor risk is considered proportionately, particularly where labour, geography, recruitment practices or product sourcing may create heightened risk. EMG may request evidence of employment practices, policies, certifications or supply-chain controls.

Reporting

Employees and contractors are encouraged to report concerns immediately to management. Concerns will be considered seriously and escalated where appropriate. Retaliation against a person raising a genuine concern in good faith is not acceptable.

Response

Where credible concerns arise, EMG may investigate, seek corrective action, suspend engagement or terminate a supplier/subcontractor relationship, subject to the circumstances and contractual rights.

Annual Statement

Where EMG becomes legally required to publish a statutory modern slavery statement, the company will ensure the statement meets the applicable requirements. This policy may also be published voluntarily as evidence of our standards.



Bobby Paton

Director